



## HOW YOU CAN PROGRESS YOUR CAREER IN SOCIAL CARE

As you start to work in the Social Care field, there will be opportunities to undertake training from a range of providers. And the good news is that you won't need to take formal exams (unless you want to). That's because our Competent Worker Training Programme is related to your work – designed to confirm that you understand what you're doing and are completing all your daily tasks correctly. Your skills are measured by your manager who'll spend time with you while you're working.

Health and Social Care NVQs are also available at levels 2, 3 and 4, allowing you to expand your knowledge and take on more responsibility over time. There are also management NVQs, which can help demonstrate your competence for more senior jobs.

You will find that social care presents a whole range of potential career opportunities and, as the number one Social Care organisation in the UK, Turning Point can probably offer you more scope for career development than anywhere else.

Many of our current Managers joined us as Support Workers, but team leadership and management is not the only route for your career. As an organisation increasingly committed to clinical and psychological intervention, there are opportunities across these specialisms too. And, given the breadth of our work, it is also possible to develop skills in any one of our core areas of work: substance misuse; mental health; learning disability; employment and young people's support.

## WHAT NEXT?

If you think you have the right mix of skills and are interested in finding out more about a career in Social Care with Turning Point, why not visit [www.turning-point.co.uk/careers](http://www.turning-point.co.uk/careers)